## MFT Program Policy on Program Evaluation of Supervisor Sufficiency

## **Policy Availability**

This policy is available to the public via the <u>Program Handbook and Policies</u> link on the <u>MFT</u> website.

## MFT Program Required MFT Supervisor Qualifications

The MFT program requires fulltime, clinical supervisors to have the following qualifications:

- 1. a post graduate degree in MFT from a COAMFTE accredited program
- 2. Georgia state MFT license (LMFT) (or on track to achieving same)
- 3. AAMFT Clinical Fellow membership
- 4. AAMFT Approved Supervisor designation (preferred) (or on track toward earning the designation by having completed or enrolled in a pre approved 30 hour AAMFT Supervision Fundamentals course through AAMFT.
- 5. conducts clinical practice according to the AAMFT code of ethics
- 6. self identifies as an MFT by profession and academic training
- 7. submit annual proof of continuous liability insurance (see Faculty & Staff Liability Insurance binder)

When a supervisor has the above required qualifications, this means that he or she has conducted or is in the process of conducting the following:

- 1. a minimum of 1500 hours of face to face systemically informed therapy (required for Georgia state licensure)
- 2. a minimum of 180 hours of face to face systemically informed supervision (required for Approved Supervisor credential)

Therefore, the program can be assured that such a supervisor is qualified to supervise students.

## Process for Review of Supervisory Sufficiency

The process of evaluation of supervisor sufficiency occurs once a year in the Spring. At this time, a faculty course scheduler calculates the number of seats that will be required for the upcoming Fall, Spring, and Summer practica. This calculation is based on

- 1.) the preferred 1:6 supervisor to student ratio
- 2.) the number of students needing practicum seats
- 3.) the number of available supervisors.

These numbers inform the program of the quantitative sufficiency of supervisors in advance of any given semester.

The program will routinely maintain practica of six students. However, should projections of supervisory sufficiency show that one or two practica need to accommodate a seventh student, the scheduler will bring this to a faculty meeting where the full faculty can look at the numbers, discuss the need, and reach a decision about how to proceed.

- 1. A supervisor many need to accommodate seven or eight students.
- 2. Should projections show that the supervisor to student ratio will exceed the COAMFTE maximum of 1:8 and one or more of the five core faculty is unable to teach (due to faculty illness, family leave, etc.), an additional adjunct supervisor should be hired.

supervisor sufficiency. If evaluation result(s) are not satisfactory, the Department Head institutes university faculty performance