!

!5CTS+;C,!P$AA!*+!Y#(S+S!:;!C'+$#!U+#2:#);(;%+!$;!
A(*:#(C:#B!*(,+S!:;!(CC+;S(;%+D!hT$[!Y#(S+,D!,+A+%C+S!':)+P:#g!(,,$Y;)+;C,D!(;S!:C'+#!
(,,$Y;)+;C,!(,!,U+%$2$+S!*B!B:T#!$;,C#T%C:#/!!!
!
!

7/ !!i:T!P$AA!%:)UA+C+!(;S!,T*)$C!(!P++gAB!A(*!
hT$[!:#!(,,$Y;)+;C!C'(C!P$AA!S+):;,C#(C+!B:T#!)(,C+#B!:2!C'+!,g$AA,!C'(C!B:T!S+R+A:U+S!
$;!C'+!A(*/!d'+,+!hT$[[+,!(;S!(,,$Y;)+;C,!P$AA!*+!(S)$;$,C+#+S!C'#:TY'!4A([+R$+P/!V!P$AA!
U#:R$S+!B:T!P$C'!%:)UA+C$:;!S(C+,!(C!(!A(C+#!C$)+/!

!

6/ !!i:T!P$AA!S+R+A:U!(;S!%:)UA+C+!(;!+XU+#$)+;C!(;S!
P#$C+!(!,T))(#B!:2!C'+!A(*!#+,TAC,!$;!,C(;S(#S!,%$+;C2%!2:#)(C/!!OT#C'+#!$;2:#)(C$:;!P$AA!
+!U#:R$S+S!$;!C'+!A(/!NAA!,CTS+;C,!(#+!#+hT$#+S!C:!%:)UA+C+!C'$,!(,,$Y;)+;C!$;!:#S+#!C:!
U(,,!C'+!A(*!%:T#,+/!
!

?/ ! N!A(*:#(C:#B!;:C+*::g!$,!(;!$)U:#C(;C!+A+)+;C!2:#!
%:;ST%C$;Y!,%$+;C2%!#+,+(#%'/!"(%'!,CTS+;C!P$AA!)($;C($;!(!A(*!;:C+*::g!2:#!#+%:#S$;Y!
)+C':S,!+)UA:B+S!$;!C'+!+XU+#$)+;C!(,!P+AA!(,!C'+!+XU+#$)+;C(A!#+,TAC,/!5CTS+;C,!(#+!
C:!'(R+!C'+$#!;:C+*::g!(C!+R+#B!A(*!%A(,,/!

!

_____ !!d'$,!%:T#,+!2:AA:P,!C'+!T;$R+#,$CB!U:A$%B!:;!%A(,,!(*,+;%+,3!

!

!

m(AS:,C(!5C(C+!Z;$R+#,$CB!-m5Z0!$,!%:)) $CC+S!C:!%#+(C$;Y!(!S$R+#,+!(;S!

!

m(AS:,C(!5C(C+!Z;$R+#,$CB!^+;+#(A!"ST%(C$:;(A!1TC%:)+,!-^"1O!!
7/ 5CTS+;C,!P$AA!S+):;,C#(C+!T;S+#,C(;S$;Y!:2!C'+!,:%$+CB!:2!C'+!Z;$C+S!5C(C+,!(;S!$C,!$S+(A,/!!
6/ 5CTS+;C,!P$AA!S+):;,C#(C+!%#:,,=%TACT#(A!U+#,U+%C$R+,!(;S!g;:PA+SY+!:2!:C'+#!,:%$+C$+,/!!
?/