

# HAZARD COMMUNICATION PROGRAM

**Environmental and Occupational Safety  
Valdosta State University  
Valdosta, Georgia**

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**VALDOSTA STATE UNIVERSITY  
HAZARD COMMUNICATION PROGRAM**

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If a secondary container is intended for short-term use only (one work shift or less), it shall be labeled with the name of the contents and date of filling at a minimum. Vials and test tubes may have hazard labels affixed to the rack or container in which they are held rather than on each vial or test tube, so long as every vial or test tube in the rack or container presents the same hazard.

Unlabeled Containers: If an employee finds a container in the workplace that is unlabeled or carries a defaced label and believes it





## **APPENDIX A**

### **Employees of the State of Georgia YOU HAVE THE RIGHT TO KNOW ABOUT THE HAZARDOUS CHEMICALS IN YOUR WORKPLACE**

Under the "Public Employee Hazardous Chemical Protection and Right to Know Act of 1988" you must be informed of the following:

1. The Requirements of the law;
2. Your right to receive information regarding hazardous chemicals faced on your job;
3. Your right to receive formal training and education on hazardous chemicals;
4. What a Safety Data Sheet is, and how to use it;
5. Where hazardous chemicals are used in your work area;
6. Your physician's right to receive information on the chemicals to which you may be exposed.

#### **YOU CANNOT BE FIRED, DISCRIMINATED AGAINST, OR DISCIPLINED FOR EXERCISING YOUR RIGHT TO KNOW**

No pay, position, seniority, or other benefits may be lost for exercising your right to know.

You may present a written request to receive a Safety Data Sheet for any chemical used on your job.

You have the right to refuse to work with a hazardous chemical if a Safety Data Sheet in your employer's possession has not been provided to you within 5 working days after your written request, unless you are required to perform essential services.

#### **GRIEVANCE PROCEDURE**

File a grievance th